

The College of Health Sciences (CHS) actualisation of the vision of the College Strategic Plan (CHS2K24) workshop was held from Friday 5th - 7th March 2021 at the Eastern Premier Hotel, Koforidua. A total of fifty-five (55) senior members consisting of the Provost, Deans, Heads of Department, and a few registrars from the college participated in the workshop. The Pro-vice chancellor of the university also graced the workshop.

It was a one-day intensive workshop, and participants arrived in Koforidua on Friday night and departed on Sunday morning.

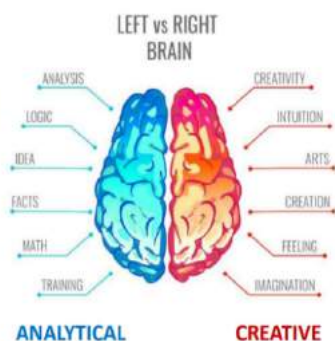
The main workshop took place the whole of Saturday.

The workshop began at 8.30 am with an opening prayer by Prof. Samuel Asare-Nkansah. The Provost welcomed participants to the workshop and appreciated them all for coming in their numbers. He gave his introductory remarks, after which he requested a self-introduction by all participants. He indicated that the purpose of coming to Eastern Premiere Hotel was to get us all out of Kumasi so that we can concentrate on the workshop without interferences.

The Provost introduced the resource person in the person of Dr. Herman Addae. In his introduction, he mentioned that Dr. Addae pursued BSc. Pharmacy, and later did a top-up for the Pharm D programme. He is an alumnus of KNUST. He also mentioned that due to Dr. Addae's versatility, he has vast knowledge in pharmacy, banking, human capital and strategic development. He is currently the Chief Executive Officer of *Lead it -Africa*, with numerous branches in Africa's countries. Dr. Addae is well vested in his area, and he is the right person to lead the workshop.

The workshop was in two sessions.

Session one started off with a brain teaser and participants were asked to find the colour of a canvas that was displayed on the screen.

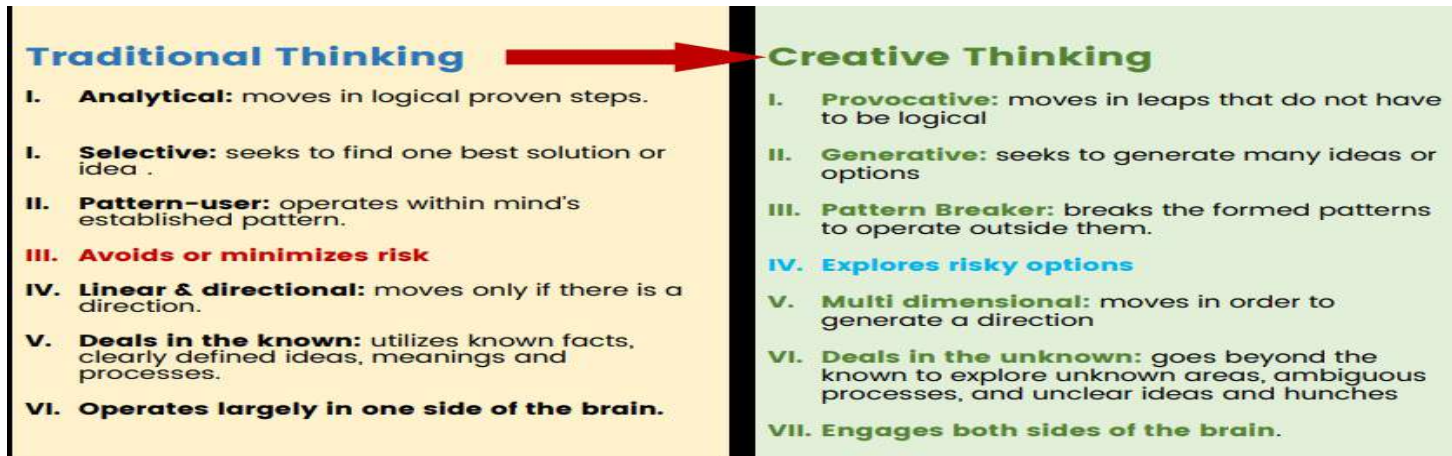


The resource person chose them randomly to make out the colour of the canvas.

Many of the participants, saw the colour on the canvas to be **greenish grey** whereas others identified it as **pink** and **white**.

Picture from Activity 1.

This session led to a talk on *traditional thinking* and *creative thinking*.



The moderator stated that management should cultivate the creative thinking approach in order for the college to achieve its strategic goal.

An acronym was introduced to help leadership to be conscious of using when dealing with colleagues.

- H - Heard
- U - Understood
- R - Respected
- A - Accepted
- V - Valued

'Yes' and ... should be used to encourage others share their views and opinions on issues however, **'No..., But..., and However...'** should be avoided. The reason for the **'Yes' and ...** is so that, a person's idea is not ignored but rather open avenue for further discussions and encourage participation of both parties in a fruitful discussion.

Session two has two activities. The first activity was a group activity titled *'How to work together to achieve more for the college.'* Participants were put into fifteen groups made up of three or four people. All the groups had an activity sheet on topics to present on. Some examples are as follows;

- The student; our treasure today, our treasure tomorrow.
- Digitalization; leveraging the new digital world for a better future.
- How we create Entrepreneurial graduates for the future.
- CHS; the future we are building.
- CHS; the future we can see.
- CHS; how we create sustainable social impact.
- CHS; the future we desire.
- CHS; the new global icon.
- CHS; how we make ordinary students extraordinary professionals.



Pictures from the Activity 1

The HURAV way of engaging people using **Yes' and** approach was adopted during the presentation.

Activity two was on *'How to improve the core business of CHS'* based on the following eleven headings;

1. Faculty programs
2. Staff and Leadership
3. Partners and sponsors
4. Our ways of training
5. Industry and business
7. How to make our graduates entrepreneurial

8.Sustainable Social impact

9.Digitization

10.How to make the college entrepreneurial

11.how the college wants to be seen in academic world.

Participants presented their views and opinions on how to improve the core business of the college. Some three examples are;

Academic world

The College would be recognized as an institution that solves societal problem with impactful publications resulting from understanding scientific problems and providing scientific solutions.

Entrepreneurial

Graduates can become entrepreneurs by introducing courses on entrepreneurship and engaging with alumni who are entrepreneurs to share their experiences with students.

Sustainable Social impact

The College can attain sustainable social impact by engaging the community to identify environmental, occupational and socio-economic issues.

Conclusion:

Some intellectual and physical ice breakers activities to help activate the creative brains were carried out. Two of such activities were, stimulation of brain power and creative art activities like *copy the dance* and *build the cards tower*.



Pictures from creative art activities

At the end of the day, the Provost of the college gave his closing remarks. He thanked all participants for attending the workshop and asked them to implement what they have learnt in their areas of work. A six member strategic plan committee was constituted with the following persons volunteering;

Prof. Veronica Millicent Dzormeku

Prof. Mohammed Issahalq

Prof. Nicholas Akinwale Titiloye

Prof. Evans Afriyie Gyawu

Prof. Kwame Ohene Buabeng

Dr. Moses Monday Omoniyi

He reminded them of the workshop resolution “**Yes, and** ... The day’s workshop ended at 5.40 pm with a closing prayer by Prof. Isaac Ayensu.



Participants group picture.